VIRGINIA BEACH RETIRED EMPLOYEES ASSOCIATION (VBREA)

ANNUAL MEETING
NOVEMBER 20, 2024

VBREA ANNUAL MEETING AGENDA

- Welcome
- President's Report
- Treasurer's Report/Finance Committee
- Membership Committee
- Communications Committee
- Involvement Committee
- Nominations Committee and Elections
- Introduction of Guest Speaker
- Lunch
- Upcoming Events
- 50/50 and Door Prizes

VBREA ANNUAL MEETING

PRESIDENT'S REPORT

Critical Needs:

- Membership Committee Chair
- Benefits Committee Chair
- Backups for positions such as Webmaster and Facebook Administrator

Board Meetings are the 3rd Wednesday of each month immediately prior to the General Meeting. Any member may attend!

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Board of Directors Accomplishments:

- Presented at the City's pre-retirement seminars to share VBREA purpose and activities.
- Represented VBREA at a resource table at the Public Works picnic.
- Drafted a letter to the City Manager regarding the VRS Health Care Credit to address the disparity between VB school employees and general city employees. Copies sent to the Finance Director and City Council.
- Launched the VBREA Facebook group

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Donations from VBREA

Annually: Virginia Beach Farmers Market as a thank you for letting us use the picnic area for our annual spring picnic

November 2023

- $500 Project Lifesaver
- $500 Senior Services
- $100 Haygood Methodist Church (for use of their facility for 2023 Annual Meeting)

November 2024

- $350 Project Lifesaver
- $350 Senior Services

VBREA ANNUAL MEETING

What are YOUR responsibilities as a VBREA Member?

- Participate by attending meetings
- Participate by joining committees and/or the Board of Directors
- Visit the VBREA website for updates, upcoming events, information from the City pertaining to retirees, job opportunities and special highlights
- Join the VBREA Facebook group

VBREA ANNUAL MEETING

TREASURER'S REPORT

BEACH MUNICIPAL CREDIT UNION STATUS (as of November 1, 2024)

- CHECKING: $552.05
- SAVINGS: $601.07
- MONEY MARKET: $ 5,076.29
- TOTAL ASSETS OF VBREA: $6,199.41

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FINANCE COMMITTEE REPORT

The annual audit is completed every year in July and posted on our VBREA website. It includes a review of:

- 10 members, to compare dues received, recorded in the database and linked to a deposit
- 10 random expenses for invoices tied to payment documentation
- Review of all monthly bank statements
- Reconcilement of the 50/50 raffles

2024 Audit Committee: Donna Brehm, Joyce Wilson, Pete Leavitt

VBREA ANNUAL MEETING

MEMBERSHIP COMMITTEE REPORT

The Membership Committee is responsible for maintaining the member database, sending out dues statements, following up on delinquent dues, adding new members to the database and sharing contact info with other committees, and working with the Treasurer on dues collection and deposits.

AT THE CURRENT TIME THIS IS A COMMITTEE OF 1!
HELP IS NEEDED!

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Membership status (As of November 1, 2024):

- Active: 228
- Deceased: 35
- Honorary: 2

MEMBERSHIP Renewal letters were mailed out Nov 7. You will NOT get one if you have paid in advance for 2024.

Email for membership/dues questions:
VBREATreasurer@gmail.com

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COMMUNICATIONS COMMITTEE REPORT

Overall responsibility: To provide news and information to our members

We meet the second Wednesday of each month at 9:30 a.m.

Direct contacts with members via email, the VBREA website, and the Facebook page:
Virginia Beach Retired Employees Association (VBREA)

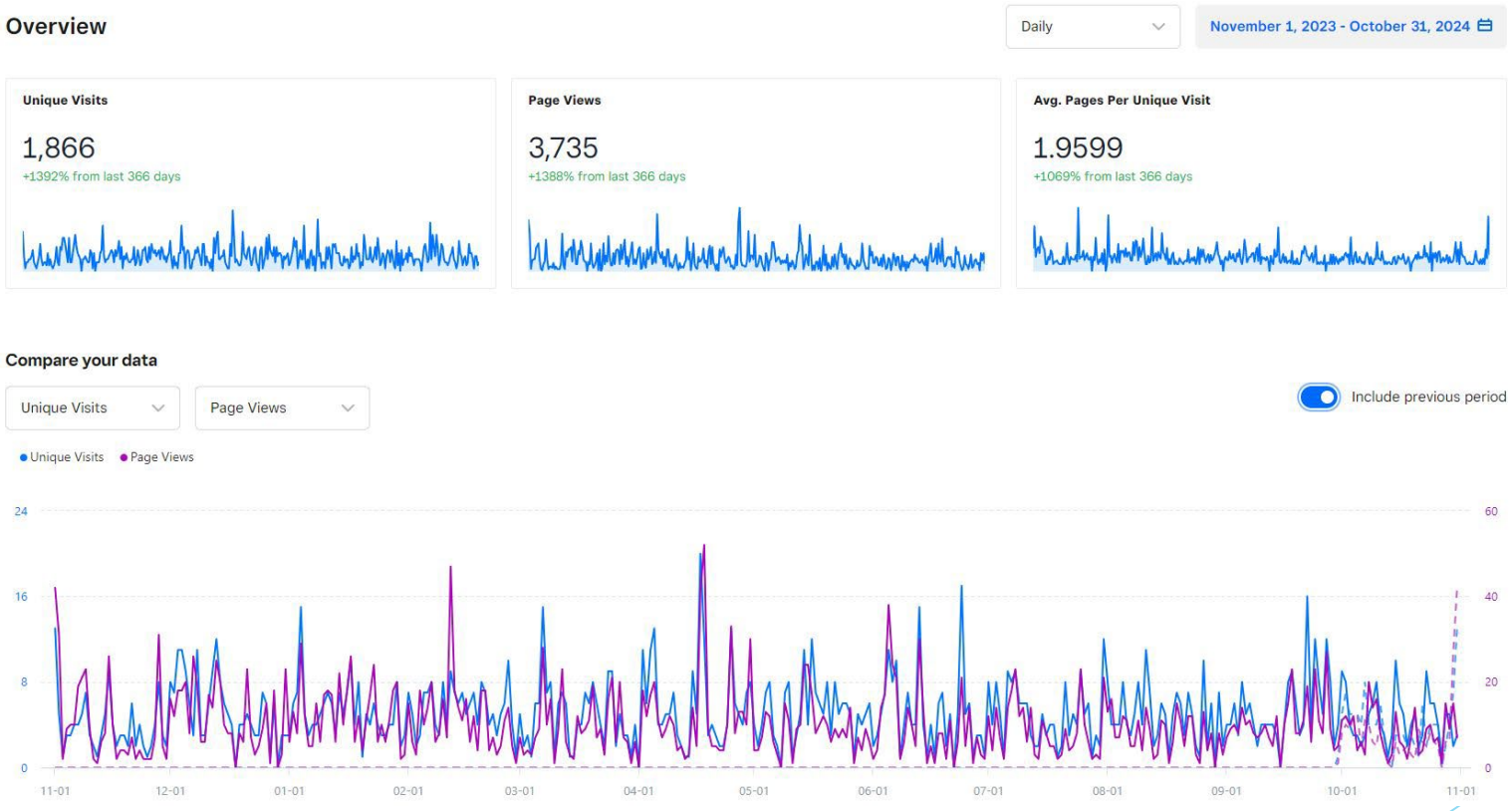
VBREA ANNUAL MEETING

Communications Committee - What else do we do?

- Send invitations to join VBREA to all new retirees (143 from November 1, 2023 to October 31, 2024)
- Send get well cards to members
- Send condolence cards
- Send thinking of you cards to members
- Use the website, Facebook, and email to update and share important information to members
- VBREA Facebook group has 38 members and is growing

VBREA ANNUAL MEETING

COMMUNICATIONS COMMITTEE - WEBSITE REPORT



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COMMUNICATIONS COMMITTEE - WEBSITE REPORT

VBREA Website traffic has increased over 1300% since last year.

Unique Visitors: Every computer has a unique code so individual computer visits are noted only once during a week from a Monday through a Sunday no matter how many times that individual computer visits the site.

VBREA ANNUAL MEETING

COMMUNICATIONS COMMITTEE

We need your help!!

Backup people needed for critical duties:

- Website support
- Sending out new retiree letters to join VBREA
- Sending get well/condolence cards
- Facebook administrator and support

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THANK YOU to our Communications Committee Members!

CHAIR: Twila Leavitt

- Mary Cardwell
- Cathy Morse
- Stan Morse
- Phillip White
- Bettye White
- Kathy Smith
- Rusty Bedard
- Lynn Kennedy

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INVOLVEMENT COMMITTEE REPORT

- Duties and Responsibilities (Team meets monthly):
  - Locate and reserve general meeting locations
  - Schedule speakers
  - Locate, reserve and plan for special events
  - Meet, as a committee, to accomplish above duties, manage meeting prizes and 50/50

  - Committee Chair: Nancy Moore
  - Members: Louise Pesnicak, Pat Hamm, Roberta Snyder, Joelle Talbot, Ilene Snyder, Rose Dawley, Joyce Wilson, Pete Leavitt

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November 1, 2023 – October 31, 2024 Events:

- 2023 Annual Meeting at Haygood Methodist Church
- 2023 Annual Holiday Luncheon at VB National Golf Course
- Four General Meetings at Golden Corral
- One General Meeting at Reginella's
- One General Meeting at Dockside
- One General Meeting at El Taco Loco
- Annual Picnic at Farmer's Market
- One General Meeting at A J Gators

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The Committee was able to present several speakers during some of the General Meetings. The following speakers presented great information to the members:

VB Police Chief, Paul Neudigate
Al Chewning, VB Historian (twice)
Sharon Gerald, VB Municipal Federal Credit Union

VBREA ANNUAL MEETING

BYLAWS COMMITTEE

Reviewed VBREA Bylaws document and presented recommendations for amendments to the Board

- In accordance with VBREA Bylaws, Board approved recommendations were posted to VBREA website and emailed to all members two weeks prior to vote
- Board Meeting May 15, 2024, Board voted to make recommended amendments
- Current Bylaws document on VBREA website on ABOUT US page

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BYLAWS COMMITTEE

Committee also reviewed the corresponding Duties and Responsibilities document and made changes that reflect Bylaws amendments

- Board Meeting September 18, 2024, Board approved document
- Current Duties and Responsibilities document on VBREA website on ABOUT US page

2024 Bylaws Committee: Chair Donna Brehm, Louise Pesnicak, Joelle Talbot, Margaret Sullivan-Rucka

VBREA ANNUAL MEETING

NOMINATING COMMITTEE REPORT AND ELECTIONS

The Committee meets annually to create a slate of candidates for election to the Board of Directors for a two-year term. Elections alternate between officers one year and At-Large Directors the following year.

This year's slate of candidates for VBREA At-Large Directors:

Keith Bernstein
Nancy Moore
Cathy Morse
Kathy Smith
Margaret Sullivan-Rucka

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- NOMINATING COMMITTEE REPORT AND ELECTIONS

Nominations are always accepted from the floor at the Annual Meeting

Please raise your hand to make a nomination so it can be addressed and shared with all the members as a write-in vote

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GUEST SPEAKER

CLARA HUDSON
SUPPORT SERVICES ADMINISTRATOR
VB LIBRARY DIGITAL SERVICES

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LUNCH IS SERVED!

VBREA ANNUAL MEETING

- UPCOMING EVENTS
- DOOR PRIZE DRAWINGS
- 50/50 DRAWING

VBREA ANNUAL MEETING

THANKS FOR COMING!

SEE YOU AT THE HOLIDAY LUNCHEON ON DECEMBER 11 AT THE VB NATIONAL GOLF COURSE – LOOK FOR AN EMAIL SOON!