VIRGINIA BEACH RETIRED EMPLOYEES ASSOCIATION (VBREA)

ANNUAL MEETING
NOVEMBER 19, 2025

VBREA ANNUAL MEETING AGENDA

- Welcome
- President's Report
- Treasurer's Report/Finance Committee
- Membership Committee
- Communications Committee
- Involvement Committee
- Nominations Committee and Elections
- Introduction of Guest Speaker
- Lunch
- Upcoming Events
- 50/50 and Door Prizes

VBREA ANNUAL MEETING

PRESIDENT'S REPORT

Critical Needs:

- Benefits Committee Chair

Board Meetings are the 3rd Wednesday of each month immediately prior to the General Meeting. Any member may attend!

VBREA ANNUAL MEETING

Board of Directors Accomplishments:

- Presented at the City's pre-retirement seminars to share VBREA purpose and activities.
- Represented VBREA at a resource table at the Public Works picnic.
- Drafted a letter to the City Manager regarding the VRS Health Care Credit to address the disparity between VB school employees and general city employees. Copies sent to the Finance Director and City Council.

VBREA ANNUAL MEETING

What are YOUR responsibilities as a VBREA Member?

- Participate by attending meetings
- Participate by joining committees and/or the Board of Directors
- Visit the VBREA website for updates, upcoming events, information from the City pertaining to retirees, job opportunities and special highlights
- Join the VBREA Facebook group

VBREA ANNUAL MEETING

Donations from VBREA

December 2024
$350 Senior Services

Annually: Virginia Beach Farmers Market as a thank you for letting us use the picnic area for our annual spring picnic.
June 2025
$100 Virginia Beach Farmers Market Children's Garden.

April 2025
$153 Virginia Beach Police Benevolent Association

VBREA ANNUAL MEETING

TREASURER'S REPORT

BEACH MUNICIPAL CREDIT UNION STATUS (as of November 1, 2025)

- CHECKING: $481.54
- SAVINGS: $640.67
- MONEY MARKET: $ 4,352.46
- TOTAL ASSETS OF VBREA: $5,474.67

VBREA ANNUAL MEETING

FINANCE COMMITTEE REPORT

The annual audit is completed every year in July and posted on our VBREA website. It includes a review of:

- 10 members, to compare dues received, recorded in the database and linked to a deposit
- 10 random expenses for invoices tied to payment documentation
- Review of all monthly bank statements
- Reconcilement of the 50/50 raffles

2025 Audit Committee: Donna Brehm, Joelle Talbot, Keith Bernstein, Sherrie Waghalter and Ilene Snyder.

VBREA ANNUAL MEETING

MEMBERSHIP COMMITTEE REPORT

The Membership Committee is responsible for maintaining the member database, sending out dues statements, following up on delinquent dues, adding new members to the database and sharing contact info with other committees, and working with the Treasurer on dues collection and deposits.

VBREA ANNUAL MEETING

Membership status (As of November 1, 2025):
Active: 219
Deceased: 38
Honorary: 2

MEMBERSHIP Renewal letters were mailed out Nov 5.
Please return with dues payment as soon as possible.

Email for membership/dues questions:
VBREA.Membership@gmail.com

VBREA ANNUAL MEETING

COMMUNICATIONS COMMITTEE REPORT

Overall responsibility: To provide news and information to our members

We meet the second Wednesday of each month at 9:30 a.m.

Direct contacts with members via email, the VBREA website, and the Facebook page:
Virginia Beach Retired Employees Association (VBREA)

VBREA ANNUAL MEETING

Communications Committee - What else do we do?

Send invitations to join VBREA to all new retirees (179 from November 1, 2024 to October 31, 2025)
Send get well cards to members
Send condolence cards
Send thinking of you cards to members
Use the website, Facebook, and email to update and share important information to members
VBREA Facebook group has 47 members and is growing.

VBREA ANNUAL MEETING

COMMUNICATIONS COMMITTEE - WEBSITE REPORT

VBREA ANNUAL MEETING

COMMUNICATIONS COMMITTEE - WEBSITE REPORT

VBREA Website visits has increased
6.75% since last year.

Unique Visitors: Every computer has a unique code so individual computer visits are noted only once during a week from a Monday through a Sunday no matter how many times that individual computer visits the site.

VBREA ANNUAL MEETING

THANK YOU to our Communications Committee Members!

CHAIR: Twila Leavitt

- Mary Cardwell
- Cathy Morse
- Stan Morse
- Phillip White
- Bettye White
- Kathy Smith
- Rusty Bedard
- Lynn Kennedy
- Sherri Waghalter

VBREA ANNUAL MEETING

INVOLVEMENT COMMITTEE REPORT

- Duties and Responsibilities (Team meets monthly):
  - Locate and reserve general meeting locations
  - Schedule speakers
  - Locate, reserve and plan for special events
  - Meet, as a committee, to accomplish above duties, manage meeting prizes and 50/50

  - Committee Chair: Nancy Moore
  - Members: Louise Pesnicak, Pat Hamm, Roberta Snyder, Joelle Talbot, Ilene Snyder, Susana Francisco , Joyce Wilson, Diane Blackiston, Pete Leavitt

VBREA ANNUAL MEETING

November 1, 2024 – October 31, 2025 Events:

- 2024 – Annual Meeting at Virginia Beach Central Library
- 2024 – Holiday Luncheon at VB National Golf Course
- Annual Picnic at Farmer's Market
- One General Meeting at Golden Corral
- Two General Meetings at Gus and George's
- One General Meeting at Dockside
- One General Meeting at Reginella's
- One General Meeting at AJ Gators
- One General Meeting at Sockys
- One General Meeting at Uncle Al's Hot Dog

VBREA ANNUAL MEETING

The Committee was able to present several speakers during some of the General Meetings. The following speakers presented great information to the members:

Karen Fortier, Elder Law Attorney (twice)
Clara Hudson, Support Services Administrator with Virginia Beach Library Digital Services

VBREA ANNUAL MEETING

NOMINATING COMMITTEE REPORT AND ELECTIONS

The Committee meets annually to create a slate of candidates for election to the Board of Directors for a two-year term. Elections alternate between officers one year and At-Large Directors the following year.

This year's slate of candidates for VBREA Board of Directors :

Pete Leavitt for President
Joelle Tabot for Vice President
Louise Pesnicak for Secretary
Keith Bernstein for Treasurer

VBREA ANNUAL MEETING

- NOMINATING COMMITTEE REPORT AND ELECTIONS

Nominations are always accepted from the floor at the Annual Meeting

Please raise your hand to make a nomination so it can be addressed and shared with all the members as a write-in vote

VBREA ANNUAL MEETING

GUEST SPEAKER

Jeff Floyd, Fire Official (Retired)

VBREA ANNUAL MEETING

LUNCH IS SERVED!

VBREA ANNUAL MEETING

- UPCOMING EVENTS
- DOOR PRIZE DRAWINGS
- 50/50 DRAWING

VBREA ANNUAL MEETING

SEE YOU AT THE HOLIDAY LUNCHEON ON DECEMBER 18 AT THE VB NATIONAL GOLF COURSE. PLEASE REMEMBER THIS WILL BE ON THE THIRD THURSDAY. LOOK FOR AN EMAIL SOON.